



December 5, 2016

To Whom It May Concern:

I highly recommend Amos Gray as a candidate to join your organization. I have worked with Mr. Gray in my position as superintendent of Hot Springs Schools for the past two years. Amos has served our community as a pastoral leader and mentor to our school children and staff.

Mr. Gray is an excellent leader in instructing and motivating members of our community. Our students have shown great gains in leadership abilities and character growth under his guidance. Mr. Gray has always exemplified integrity, character, and ethical behavior in his work with our schools. Amos has shown the ability to mentor others and aid in supervision with other volunteers. He is a team player in striving to reach the goals of the school district through student character and leadership growth.

Mr. Gray has a wonderful rapport with our staff and students. His ability to connect with people and his talent for motivating can be an asset to any organization. Amos has excellent verbal communication skills, is extremely organized, and reliable. He showed his motivational speaking skills during our teacher training. Mr. Gray awoke a spirit in many of our teachers that has produced positive results in the classroom. He has proven to be someone that works hard to make a difference for our community. Mr. Gray accomplishes these tasks with great initiative and with a very positive attitude.

I highly recommend Amos Gray to you without reservation. If you have any further questions with regard to his background or qualifications, please do not hesitate to contact me.

Sincerely,

Mike Hernandez
Superintendent
Hot Springs School District
501-520-7743